



EISSS SAFETY, HEALTH AND ENVIRONMENT POLICY

EISSSI recognize that high standards of health, safety and environmental protection are integral for the growth of the company and its employees. We are committed to providing a safe and healthy workplace for all employees, and preventing any untoward incidents, accidents, injury and/or ill-health of any employees, contractors, visitors, interested parties and other relevant stakeholders. EISSSI also aim to take adequate measures to protect the environment and prevent environmental pollution.

The company's top management recognizes the importance of SHE to achieve and sustain excellence in our businesses; therefore, with the cooperation of all employees, we endeavour to continually improve our SHE Management System by committing to:

- Incorporating SHE considerations in the business decisions and operations of the company.
- Adopting preventive measures, mitigation and continual improvement in our business processes and practices.
- Promoting awareness among employees, contractors, business partners, interested parties and other stakeholders to develop a positive SHE culture within the company.
- Striving to achieve zero accidents by establishing accountability along with an SHE mindset at all levels of EISSSI.
- Providing information and imparting training (including emergency and crisis management) to employees, contractors, visitors, interested parties and other relevant stakeholders to ensure SHE requirements are met at the project sites and offices.
- Striving to reduce our environmental impact through optimization of waste generation, preservation of natural resources and encouraging energy conservation and recycling.
- Maintaining proper equipment, and office and project site conditions through optimum utilization of resources that minimizes and/or eliminate occupational health, safety, and environmental risks.
- Developing effective planning and monitoring systems to periodically review the company's health, safety and safety performance and identify potential hazards, and to ensure that corrective actions are initiated to reduce their impact.
- Legal requirements and other compliances (customer safety standards) aligned with EISSSI SHE standards

Communication, consultation, participation and collaboration among all employees and stakeholders will uphold the principles of this policy. Responsibility for compliance to this policy rests with all the employees of the company. They shall support its implementation by using the safety equipment issued to them, familiarising themselves with the safety rules/procedures of the company and enforcing appropriate corrective measures if violations are reported at the project sites and offices.

This SHE Policy will be implemented in accordance with the applicable statutory requirements, health, safety and environment regulations, and standards/ codes of practice of our customers. It shall be reviewed annually and communicated to all employees, contractors, visitors, and all relevant interested parties.

Approved By / Date:



VICENTE U. BALUYOT

President, Energy Integrated Systems and Support Services Inc.